

Cologne, 17.03.2020

To Valued Pohl Clients and Industry Partners,

As we are being flooded with news about the Coronavirus Pandemic, here at POHL Group we want to put all our priorities on the health and safety for all of us. As a family owned business, we are particularly concerned about the wellbeing of our employees.

We have taken protective measures for the entire POHL Group and will be able to maintain operations at full capacity. For our Customers and Business Partners we strive for transparency and security. We would therefore like to inform you about the policies we have implemented for the time being:

- At all our production sites and branch offices we have instructed our employees about the recommended hygiene protocols and made sure that all necessary sanitary products are in full supply.
- We have cancelled our participation for all external events, fairs or customer visits. Of course our employees are available for video or telephone conferences and will keep communicating via email. Within our organization we also currently refrain from meetings with more than three people and make best use of our internal digital communication channels.
- We implemented broad home office solutions to reduce the number of employees at our locations. This ensures increased protection of the employees working in our fabrication facilities. We furthermore encourage all our employees to engage in social distancing outside of the office.
- We are in close contact with our suppliers and will do our utmost to ensure that there is no production delays due to material shortages. Our logistics partners are currently not reporting any delivery conflicts. Given the circumstances, we have to assume though that there might be delays in delivery due to border controls and container shortages. Your contact person at POHL will be able to keep you up to date in real time about the latest developments.

POHL Group has been facing these unprecedented challenges in a proactive manner and will continue to make necessary adjustments every day as the situation changes.

We will continue to keep you informed. Please stay healthy and safe.

Sincerely,

Andreas Boden
CEO
POHL Façade Division

ppa. Thorsten Evenkamp
Head of Sales
POHL Façade Division